



Women in Health Collaborative Fund Guidelines August 2024

Background

Women's Fund of Central Indiana created the Women in Health Collaborative Fund to provide funding to organizations providing health services. The Fund will harness the work, wealth, and wisdom of women in healthcare, working at all levels to improve health outcomes for Central Indiana women and girls. The 2024/2025 grantmaking focus will be on reproductive health (including infant/maternal mortality) and Black girls' mental health.

Application Parameters:

- Organizations must serve self-identified women and/or girls in central Indiana (Boone, Hamilton, Hancock, Hendricks, Johnson, Marion, Morgan, and Shelby Counties).
- Applicants can apply for a program grant only (not an operating grant). Staff and indirect costs are allowable.
- Applications demonstrating collaboration and innovation will be prioritized. We would like to see inclusion of organizations that are working directly in the community and serving the most vulnerable underserved populations. Organizations are strongly encouraged to partner with a grassroots organization(s) serving underserved populations.
- The maximum allowable request is \$50,000.
- 2024 Women's Fund grantees, as well as other organizations, may apply.
- The organization submitting the application will serve as the fiscal agent and the grant will be made to that organization. Requested board and financial documents should come from the applicant organization.
- The grant period will be April 1, 2025 – March 31, 2026.
- The applicant organization must be a nonprofit 501(c)(3) organization and have a board composed of at least 50% individuals who identify as women. If you are interested in using a fiscal sponsor, please contact Julie Koegel at juliek@cicf.org to discuss prior to application submission.
- Women's Fund is interested in innovative and collaborative solutions in the following areas:
 - Reproductive health:
 - Improved access to reproductive care
 - Decreased maternal mortality
 - Increased/improved education on reproductive health
 - Increased/improved services for vulnerable self-identified women
 - Black self-identified girls' mental health:
 - Increased/improved programming focused on image and identity
 - Improved access to and knowledge about existing services
 - Decreased stigma relative to mental health services
 - Decreased impact of racism and trauma
 - Providers that are culturally competent and provide trauma informed services

Timeline

- Information webinar is Thursday, September 26, 9:00 – 10:00 a.m. Register at <https://www.womensfund.org/women-in-health-collaborative-grant-information-session/>.
- Application open October 1 – 31 in the CICF grants portal
- Applicants will be notified of funding decisions by the end of March 2025

Women's Fund will not consider funding for the following items:

- Organizations not committed to gender equity
- Programs promoting religion, including proselytizing, religious training or prayer (see below)
- Fundraising activities (such as golf tournaments or galas)
- Political campaigns
- Individuals
- Organization-sponsored conferences or event sponsorships
- Schools
- Organizations whose board of directors or advisory group is composed of less than 50% self-identified women.

Women and girls in Central Indiana have a variety of spiritual practices and religions; some practice no religion at all. Women's Fund of Central Indiana remains neutral regarding women and girls' chosen religious expression. We believe all women and girls deserve support regardless of spiritual belief. Therefore, it is our policy not to fund programs that include prayer, the promotion of religion, religious preferences, objectives, education, and/or training. If your organization's mission statement is religious in nature, you must describe the role that mission and presence have in the grant activities for which you are seeking Women's Fund support.

As a good steward of donor dollars, Women's Fund is required to closely examine organizations' financial and governance structures. Women's Fund understands that some executive directors serve on an organization's board of directors according to the organization's bylaws. However, no paid staff or their family members should be a board officer or compose 50% or more of the organization's board of directors. If an organization's staff or board members own a for-profit organization and the for-profit interacts with the not-for-profit, there must be a clear financial and governance delineation between the two and separate books kept for the for-profit and not-for-profit organization.

Submission Instructions

- a. Organizations must submit an application through the CICF portal at <https://cicf.smartsimple.com> between October 1 - 31 at 4:00 p.m. When submitting an application, choose the *Women in Health Collaborative Fund 2025* under Open Call. During the Open Call period, organizations can start an application and finish it later. Once the application is submitted, no changes can be made.
- b. If an organization does not have a current organizational profile in the grants portal, it must either create one or update the profile before completing the application. An organizational profile can be created or updated at any time.
- c. For technical or CICF portal questions, contact grantsupport@cicf.org.
- d. If you have other questions, please contact Julie Koegel at juliek@cicf.org or 317.696.1933.